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STATE OF MONTANA							
Community Services Block Grant Work Plan fo	r the Years 2020 - 2021						
AGENCY NAME: Rocky Mountain Development Co.							
Address: PO Box 1717, Helena, MT 59624-1717	,		Phone Number: 406-447-1680				
Solutions, Services, Initiatives, Outputs	Projected Outcome	RNG NPI	NPI Description	Measurement	Actual Outcome		
Identify the activity and briefly describe how it will be accomplished. Be sure to provide the # of clients served or the units offered.	# and % of clients/units to achieve each outcome.	National Performance Indicator	National Performance Indicator	Identify how we are measuring success. Tools used	Describe the actual outcome achieved.		
RNG Goal 1: Low Income-People Become More	Self-Sufficient.						
Education and Cognitive Development Domain		diness skills	necessary to achieve and advance in	school. Ensure that the	parents of these		
children are better prepared to help their childr			•				
Key Needs Assessment Findings: Rocky's 2018 Comprehensive Community Needs Assessment indicated that the percentage of children in grade 4 whose reading skills tested below the proficient level for the English Language Arts portion of the state-specific standardized test is 56% compared to 46% for the US. The percent lacking literacy skills is 10% compared to the rest of Montana at 9% and the US at 15%. The Needs Assessment also indicated that there is a definite lack of childcare in almost every area in the tri-county area. That, coupled with the cost of childcare, is a concern for those trying to find employment or education.							
Children in the Head Start program will attain early childhood education to provide for higher graduation rates.	215 out of 215 children enrolled in Head Start or 100% received early childhood education to provide for higher graduation rates for children.	FNPI 2a	The number of children (0 to 5) who demonstrated improved emergent literacy skills.	Head Start Teaching Strategies Gold ® Assessments; Montana Early Childhood Project (MTECP) Practitioner Registry.			
Children in the Head Start program will attain a willingness and capability to work independently for increasing amounts of time by May of the current school year.	204 out of 215 or 95% of children demonstrated a willingness and capability to work independently for increasing amounts of time by May of the current school year.	FNPI 2b	The number of children and youth who demonstrated improved positive approaches toward learning, including improved attention skills (ages 0-5)	Head Start Teaching Strategies Gold ® Assessments			
Children in the Rocky Mountain Preschool Center will attain a willingness and capability to work independently for increasing amounts of time by May of the current school year.	70 out of 70 or 100% demonstrated improved positive approaches toward learning, including improved attention skills (with the waitlist, 70 will always be the number).	FNPI 2b	The number of children and youth who demonstrated improved positive approaches toward learning, including improved attention skills (ages 0-5)	Year-end assessments and observation.			
Children in Head Start who have been identified with a need for increased social emotional support will be able to manage their emotions and be successful in the classroom by May of the current school year.	210 out of 215 or 98% of children who have been identified with a need for increased social emotional support received strategies for managing emotions and be successful in the classroom by May of the current school year.	FNPI 2c	The number of children (0 to 5) who demonstrated skills for school readiness.	Head Start Teaching Strategies Gold ® Assessments			
Head Start children will demonstrate the ability to take care of their own needs appropriately and adhere to classroom expectations in regard to safety of themselves and others by May of the current school years.	204 out of 215 or 95% of children demonstrated the ability to take care of their own needs appropriately and adhere to classroom expectations in regards to safety of themselves and others by May of the current school year.	FNPI 2c.1	The number of children (0 to 5) who demonstrated skills for school readiness.	Head Start Teaching Strategies Gold ® Assessments			
Head Start children will successfully demonstrate skills that allow them to organize information, make comparisons and classifications and communicate with others regarding their findings.	210 out of 215 or 98% of children demonstrated skills that allow the children to organize information, make comparisons and classifications and communicate with others regarding their findings.	FNPI 2d.1	The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills. (0 to 5)	Head Start Teaching Strategies Gold ® Assessments			

STATE OF MONTANA								
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AGENCY NAME: Rocky Mountain Development Council, Inc. (Rocky) (District VIII)								
Address: PO Box 1717, Helena, MT 59624-1717			Phone Number: 406-447-1680					
Solutions, Services, Initiatives, Outputs	Projected Outcome	RNG NPI	NPI Description	Measurement	Actual Outcome			
Identify the activity and briefly describe how it will be accomplished. Be sure to provide the # of clients served or the units offered.	# and % of clients/units to achieve each outcome.	National Performance Indicator	National Performance Indicator	Identify how we are measuring success. Tools used	Describe the actual outcome achieved.			
Head Start parents will utilize Head Start expertise to further their education.	19 out of 322 served or 6% of Head Start parents served used Head Start staff expertise in furthering their education.	FNPI 2h	The number of individuals who obtained recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.	Parent self report				
Head Start parents will utilize Head Start expertise to attain an Associate's degree.	9 out of 322 parents served or 3% of Head Start parents used Head Start staff expertise to get an Associate's degree.	FNPI 2i	The number of individuals who obtained an Associate's degree.	Parent self report				
Head Start parents will utilize Head Start expertise to attain an Bachelor's degree.	3 out of 322 or 1% of Head Start parents served used Head Start staff expertise to get a Bachelor's degree.	FNPI 2j	The number of individuals who obtained a Bachelor's Degree	Parent Self Report				
Rocky's Foster Grandparent Program volunteers provide tutoring and mentoring for Early Head Start students.	32 out of 40 or 80% of Early Head Start students are served by Rocky's Foster Grandparents.	SRV 2a	Child/Young Adult Education Programs Early Head Start	Volunteer Reporter				
Rocky's Foster Grandparent Programs provide tutoring and mentoring for Head Start students in Butte and Helena.	80 out of 90 or 94% of Head Start students are served by Rocky's Head Start and Foster Grandparent programs.	SRV 2b	Child/Young Adult Education Programs Head Start	Volunteer Reporter				
Rocky's Foster Grandparent Program volunteers provide tutoring and mentoring for Early Childhood students	30 out of 40 or 80% of Early Childhood Education students are served by Rocky's Foster Grandparent program.	SRV 2c	Child/Young Adult Education Programs Early Childhood Education	Volunteer Reporter				
Rocky's Foster Grandparent Program volunteers provide tutoring and mentoring to students enrolled in K-12 education	216 out of 216 or 100% of K-12 students are served by Rocky's Foster Grandparent program.	SRV 2d	Child/Young Adult Education Programs K-12 Students	Volunteer Reporter				
activities.	6 out of 6 or 100% of students are served by Rocky's Foster Grandparent program.	SRV 2I	Extra-Curricular - before and after-school activities.	Volunteer Reporter				
Rocky's Foster Grandparent Program volunteers provide tutoring and mentoring to students enrolled in summer education programs.	78 out of 78 or 100% of students enrolled in summer education programs are served by Rocky's Foster Grandparents	SRV 2n	Extra-Curricular summer education program	Volunteer Reporter				
Rocky's Foster Grandparent Program volunteers mentor students in extra-curricular activities.	440 out of 500 or 88% of students receive mentoring services	SRV 2p	Extra-Curricular mentoring	Volunteer Reporter				
Head Start families receive home visits by Head Start staff.	215 out of 215 or 100% of families served by Head Start received home visits	SRV 2cc	Home Visits	ChildPlus				