

BROADWATER COUNTY
Job Description

CLASS TITLE: Weed Spray Crew Foreman

DEPARTMENT: County Weed and Mosquito District

ACCOUNTABLE TO: County Weed Coordinator

PRIMARY OBJECTIVE OF POSITION: The Weed District in the County implements an effective noxious weed management program for the protection of open space and natural and agricultural resources of the County.

ESSENTIAL JOB FUNCTIONS:

- Assist in implementing and enforcing district compliance regarding the MT Noxious Weed Control Act.
- Responsible for the oversight of the roadside spraying program and supervision of field crews.
- Receive and review work assignments and coordinate with other weed sprayers and the supervisor to determine the time, equipment, and personnel necessary to complete weed spraying and weed control projects.
- Greets Broadwater County landowners and provides information regarding weed control practices and methods.
- Responsible for detailed application records of herbicides used, weather conditions, acreage, mileage and noxious weeds sprayed.
- Monitoring and compiling an inventory of various biological control release site.
- Working with landowners to inventory and map weed infestations.
- Monitoring and evaluating the treatment operations and effectiveness.
- Inform the Weed Coordinator of all significant complaints or concerns of the public; executes special assignments as necessary and performs other related duties as required.
- Assist the Weed Coordinator in all day-to-day operations on an as-needed basis throughout the year with office work, education venues, trainings, etc.
- Perform other duties as assigned including but not limited to managing special projects, attending meetings and conferences, providing backup for other staff, participating in training, etc.

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

- Works with and implements the Noxious Weed Plan of Broadwater County, and Mosquito Abatement Plan for the District;
- Noxious weed control efforts on all county-controlled properties;
- Maintains chemical application records, State and EPA records and maintains inventory records;
- Communicates effectively, verbally, and in writing, with diverse segments of the population;

- Keeps accurate records of the weather and susceptible crops in the area worked by contractors;

RESPONSIBLE FOR THE WORK OF OTHERS:

- Helps coordinate pesticide applications of all seasonal employees, and contractors of the Weed and Mosquito programs.

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

- Must hold a valid Montana driver's license.
- The above knowledge, skills, and abilities are typically acquired through a combination of education and experience equivalent to a high school degree and two years' experience in weed control field work, office environment, word processing, typing and contact with the public.
- This position will require obtaining and holding a Montana Pesticide Government Applicator License 55—regulatory weed and 50- mosquito abatement.
- Working knowledge of sprayer equipment operation and calibration and be able to perform minor maintenance on equipment. Working knowledge of gas engines, pumps, diesel engines, spray equipment, and motors preferred.
- Must be able to read maps and interpret aerial photographs

EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:

- Maintains accurate Daily Application Records of pesticides used, weather conditions, and work performed by contractors;
- Maintains contacts with landowners and the public as needed;
- Performs other duties and assignments as may be necessary or assigned.

Physical Demands:

- The primary work conditions will be outdoors throughout Broadwater County with some work in a public office environment.
- This position may include exposure to hazardous materials, which requires the use of protective equipment and knowledge of safety precautions.
- This position requires driving a truck and towing a trailer, loading/unloading UTVs, sprayer tanks, herbicides, etc.
- Must lift and move up to 75 pounds regularly.
- Must be able to carry, push and/or pull burdens weighing up to 150 pounds.
- The employee is always required to wear proper personal protective equipment that may include but is not limited to boots, long pants, long sleeve shirts, gloves, safety glasses, helmets, etc.
- Employee must always be aware of the surroundings due to the high rate of speed of highway/county road traffic.
- Ability to sit, stand, walk and the ability to conduct activities involving climbing, balancing, stooping, kneeling, bending, crouching, crawling, twisting and reaching are used daily on a moderate to substantial basis.
- This position must have the physical abilities to grasp and manipulate spray equipment and office equipment as well as tools, equipment and materials used in enforcement/education situations.

- This position will have limited exposure to herbicides and will be exposed to outdoor conditions such as rain, snow, heat, dust and odors.
- Distinguish voice and other auditory tones, distinguish low and bright light using visual capacity including peripheral vision, depth perception, color vision, and far near acuity in order to observe all elements of a structure or zone and document the results and the physical ability to operate light to mid-level equipment (i.e., pickup trucks, sprayers, ATVs/ UTVs.)