

**BROADWATER COUNTY**  
**Job Description**

**CLASS TITLE:** Noxious Weed and Mosquito Seasonal Crew

**DEPARTMENT:** County Noxious Weed District

**ACCOUNTABLE TO:** Noxious Weed Control Coordinator

**PRIMARY OBJECTIVE OF POSITION:** Under general supervision performs tasks relating to weed and mosquito control. Work varies little, individual judgment may be required within prescribed standards and procedures.

**ESSENTIAL JOB FUNCTIONS:**

- Physical involvement includes bending, stooping, walking, and lifting up to 50#s (greater with assistance);
- Work is occasionally performed in undesirable physical conditions and rough terrain in which pollution and heat are encountered. Exposure to chemicals is frequent.
- Must be able to work a flexible schedule of early mornings or late evenings, and some days.
- Must possess a valid Montana Driver's License.

**MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:**

- Performs tasks related to the spraying of weeds and mosquitos and in the use of chemicals;
- Calibrates spray equipment;
- Performs minor repairs and maintenance to equipment and vehicles;
- Maintains accurate Daily Application Records of pesticides used, work performed, and coordinates with the Coordinator daily; Keeps accurate records of the weather and susceptible crops in the area worked;
- Knows and follows all safety procedures in the use of vehicles, equipment, and chemicals.
- Initiates routine daily operational records and reports;
- Is responsible for equipment and supplies assigned;
- Requires contact with the public and other County departments;
- Some hazards with chemicals, and duties may require work to be occasionally performed in undesirable weather conditions.
- Other duties as assigned.

**SUPERVISION - RESPONSIBLE FOR THE WORK OF OTHERS:** None.

**CLASS TITLE: Noxious Weed and Mosquito Control Sprayer (continued)**

**EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:**

- Graduation from high school or its equivalent; PLUS
- Some work experience. Farm background helpful, or previous spraying experience helpful.
- Must possess a valid Montana Driver's License and be qualified to be a licensed Applicator under the Weed and Mosquito Coordinator's Pesticide Licenses, or able to obtain such a license before the season begins.

**EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:**

- Demonstrates the ability to read, understand, and follow instructions in the proper use of chemicals in weed control;
- Assures each truck and applicator is calibrated accurately to dispense controlled chemical usage;
- Keeps accurate daily records of materials used, weather conditions, and work performed;
- Maintains contacts with landowners and the public as needed.
- Ability to show up to work on time, with little supervision necessary.
- Ability to work a flexible shift: time is split between the Weed and Mosquito Departments

**Reasonable accommodations may be made to enable individuals with disabilities to perform any non-essential job function.**